

Dear Sir/Madam

Greetings from Career Counselling & Placement Cell-AUS

We have received the communication from TCS, Kindly find the same.

TCS B.Sc. Ignite & Smart Hiring for the Batch of 2025. Allow me to take a moment to request your kind support to go through this email in depth and pass on the message to all eligible and interested students.

TCS B.Sc. Ignite and Smart Hiring is an exclusive opportunity for candidates with background in BCA, B.Sc. (IT, Computer Science, Mathematics, Data Science, Statistics, Physics, Chemistry, Electronics, Cyber Security, Biochemistry), B.Voc. (CS/IT) from the batch of 2025.

TCS B.Sc. Ignite and Smart hiring caters to Science graduates who possess the necessary knowledge and drive for technology and innovation. With the right mix of great opportunities and support, a thriving career in the IT domain awaits all those who come aboard.

Students for both B.Sc. Ignite and Smart will undergo a single integrated test.

TCS B.Sc. Ignite:

Students who stand out in the TCS B.Sc Ignite and Smart Hiring selection process will have the chance to join TCS Ignite – TCS’ unique ‘Science to Software’ program. This program offers training in the contemporary technologies and offers a complete IT experience through a thorough and holistic global IT career akin to Engineering.

Key features of the program:

- **World Class Initial Learning Program** – Offering one of the best foundational learning opportunities worldwide, the program is specifically catered for science graduates to excel in high caliber software Engineering careers.
- **Unique blend of cutting-edge technologies, art and innovation** – Learn by building exciting innovative products using technologies like Cloud, Blockchain, AR/VR/XR, AI/ML/GenAI, Robotics, and Digital Engineering.
- Quality of work and career growth well matched with Engineering Graduates.
- **Exclusive higher education opportunities** – Engage in specially designed postgraduate programs from prominent Indian universities, with your TCS Initial Learning Program accounting for 50% of your academic credits.
- **Our compensation package** – Leverage opportunities from the program that can enrich your identity, boost career trajectory and lead to compensation growth of up to 2.5x within 1- 2 years of employment.

TCS Smart:

TCS B.Sc Smart Hiring prioritizes on cultivating talent and delivering comprehensive training to ensure that candidates are fully equipped to thrive success in their roles.

Key features:

- Smart hires perform Techno-functional roles for our customers across TCS.
- You will be deployed in projects across various domains, including Engineering, Quality Assurance, Data Analytics, and more.
- Our structured training program encompasses technical skills, domain expertise, and soft skills, effectively linking academic learning and industry requirements.
- The role demands rigor in process enablement, good speaking and writing skills, teamwork and applying strong analytical abilities.

Application Process for TCS B.Sc. Ignite and Smart Hiring – Batch of 2025

Step 1. Logon to the TCS NextStep Portal.

Step 2. Verification Details as per Aadhaar

- It is important and mandatory to update your details correctly.
- Incorrect details submitted may lead to the disqualification of your candidature.

Step 3. Register and apply for the TCS B.Sc Ignite and Smart Hiring process for Batch of 2025.

Scenario A. If you are a registered user, kindly login and proceed to complete the Application Form. Upon submission, kindly click on ‘**Apply for Drive**’.

Scenario B. If you are a new user, kindly click on Register Now, choose **category as ‘IT’** and proceed to fill your details. Submit your Application Form and click on ‘**Apply for Drive**’.

Important: Please ensure that the details in the TCS Application Form are complete and accurate (Academic Details, Internship, Work Experience, if any).

Step 4. Select your mode of test (In-Centre) and choose your preferred test centre & then click on **Apply**. Please Note, test centre once chosen cannot be changed.

Step 5. To confirm your status, check ‘**Track Your Application**’. The status should reflect as ‘**Applied for Drive**’.

Students are advised to be extremely careful and mindful while filling their Application Forms and registering in the TCS NextStep Portal. It will not be possible from our side to rectify any mistakes that they make at any stage.

- Candidates must read all instructions thoroughly and follow the guidelines in terms of the format and size of the documents that they have to upload, namely, their CV and latest photograph.
- All candidates must **mandatorily register with their personal email ids**. Institute email ids will not be considered for further processing.
- Candidates should not make any mistakes in any fields that they fill up.
- Test Centers once chosen cannot be modified at a later stage.
- Since the profiles are linked with the candidates’ Aadhaar Card, they will not be able to re-register once they have registered in the portal.

TCS Eligibility Criteria:

- **Courses and Discipline:** Full-time graduates from BCA, B.Sc. (IT, Computer Science, Mathematics, Data Science, Statistics, Physics, Chemistry, Electronics, Cyber Security, Biochemistry), B.Voc. (CS/IT) from the batch of 2025 are eligible.
- **Percentage:** Minimum aggregate (aggregate of all subjects in all semesters) of 50% or above or equivalent CGPA in each of 'Class 10th, Class 12th, Diploma (if applicable), Graduation which includes successful completion of final year/semester.
- **Backlogs/Arrears/ATKT:** Up to 1 pending or active backlog/arrear/ATKT is permitted at the time of appearing for the TCS interview process. If selected, no pending backlogs/arrears/ATKT will be permitted at the time of joining TCS. All pending backlogs/arrears/ATKT should be cleared within the stipulated course duration.
- **Extended Education:** No extended education would be allowed. Candidates should have completed the course in the stipulated course duration.
- **Gap/Break in Education:** It is mandatory for students to declare gaps in education, if any in TCS Application Form. The overall academic gap should not exceed 24 months until highest qualification. Relevant document proof, as applicable, will be checked for gaps in education.
- **Course Types:** Only Full-time courses will be considered (Part time/Correspondence courses will not be considered). Candidates who have completed their Secondary and/or Senior Secondary course from NIOS (National Institute of Open Schooling) are also eligible to apply if the other courses are Full-time.
- **Age:** Minimum age – 18 years and Maximum age – 28 years.
- **Work Experience:** The role is for 'Entry Level Requirement'. **However, prior work experience, if any, is required to be mandatorily declared by the candidate in the TCS Application Form.** Necessary documents supporting this experience is required to be submitted by the candidates at the time of TCS selection process.

Note: Kindly note that we have a stringent eligibility criteria and a robust selection process. Your eligibility as per the defined criteria will be checked at various stages of the selection process. At any point of time if you are found ineligible, or data shared by you is found discrepant/misrepresented, your candidature will be disqualified.

Registration End Date:

The registration process will close on **Friday, 10th January 2025**. However, we would like to advise all aspirants to kindly not wait till the eleventh hour to complete their application process. The test centers have limited capacities and get filled up in a first come, first served basis. To get the candidates' preferred test centers, they must complete the entire process at the earliest.

Important Pointers:

- The allotment of seats in the respective centres will be on 'First-Come-First-Serve' basis and hence it is important to register and apply at the earliest to select the preferred Test centre. The selection of preferred city will be restricted once the seats are full (the candidate will not be able to select the preferred city if the seats are already full).
- Candidates must have all their original academic documents till date, to be produced at the time of interview (if test shortlisted).
- Communication related to the test will be informed to the candidates directly by our test partner, TCS iON.
- TCS does not send job offers / any hiring related communication from unofficial email ids like Gmail, Rediffmail, Yahoo Mail, Hotmail, etc.
- TCS does not ask candidates to deposit any money for employment offer.
- TCS is not associated with any external agency / company to conduct any interviews or make offers of employment on its behalf.

Regards

Professor Debomalya Ghosh-Dircetor -CCPC